Swegon

Sensitivity	Public
Owner	Head of Cybersecurity
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Swegon Information Security Policy

2024-12-13 | Version 1.0



1. Introduction

Swegon is dedicated to ensuring that our solutions, operations, and practices are effective, sustainable, and secure, with a commitment to safeguarding data and supporting trust in everything we do.

The purpose of our Information Security Management System (ISMS) and this policy is to establish the framework for managing risks, protecting assets, and ensuring compliance with regulatory requirements and contractual obligations.

This policy applies to all Swegon entities, including subsidiaries, and extends to all employees, consultants, partners, and third parties who manage or access Swegon's assets.

2. Definitions

Information Security encompasses the practices and measures designed to protect the confidentiality, integrity, and availability of assets by managing information and data risks.

Asset: Any data, system, device, or resource that has value to Swegon and requires protection. This includes both digital and physical assets.

Risk: The possibility of an event or circumstance causing harm, loss, or disruption to our assets, operations, or objectives.

Confidentiality: The principle of restricting access to information to authorized individuals only, preventing unauthorized disclosure.

Integrity: The assurance that information is accurate, complete, and protected from unauthorized modification.

Availability: The guarantee that information and resources are accessible to authorized users whenever required.

3. Information Security Objectives

Swegon is dedicated to maintaining a robust information Security Management System that aligns with our mission and protects our assets. Our key objectives include:

- Implementing and maintaining a systematic information security management system aligned with recognized industry standards, ensuring proactive risk management.
- Ensuring that all individuals who handle information are accountable for adhering to our guidelines, processes, and procedures.
- Promoting a strong security mindset across the organization, from leadership to every employee, and embedding security practices into daily operations.

Approved by: CEO

Date of approval: 2024-12-17